



## SYNERGIE

### LEADER IN HUMAN RESOURCES MANAGEMENT

#### YEAR-TO-DATE NINE-MONTH RESULTS:

#### Sharp increase in income before taxes of 116%

(In millions of euros)	September 2007	September 2006	Change
Revenue	880.5	782.4	+13%
Current operating income	32.5	26.0	+25%
Operating profit	54.7	25.9	+111%
Income before taxes	53.1	24.5	+116%

In the first nine months of 2007, sales of the Synergie Group with a network in eleven countries grew 13% over the equivalent prior-year period. International expansion continued to gain momentum (up 26%) and now accounts for approximately one third of total Group revenue.

Current operating income advanced 25%.

This performance, combined with the impact of changes in methods in France for calculating social charges, fueled particularly strong growth in operating profit (up 111%) and income before taxes (up 116%).

In addition, the Group's positive net cash position assures ample resources to pursue its strategy of expansion through acquisitions notably in markets where Synergie is already present as well as in Germany, the Netherlands and Switzerland.

#### *About Synergie Group*

Synergie is listed on Eurolist Compartment B of Euronext Paris (ISIN FR0000032658), and is a leader in global human resources management with more than 500 agencies in Europe (Belgium, United Kingdom, Italy, Spain, Portugal, Luxembourg, Czech Republic, Slovakia and Poland) and Canada. The Group is included in the CAC Small 90, CAC Mid and Small 190 and SBF 250 indices.