



THIRD-QUARTER OPERATING HIGHLIGHTS
Year-to-date
30 September 2007

SYNERGIE
LEADER IN GLOBAL HUMAN RESOURCES MANAGEMENT:

Sharp increase in income before taxes
in the first nine months: +116%

Year-To-Date Nine-Month Financial Highlights

	30/09/2007	30/09/2006	Change
	In thousands of euros		
Revenue	880,507	782,405	+13 %
Current operating income (1)	32,515	25,982	+25 %
Operating profit (2)	54,744	25,934	+111 %
Net financial expense	(1,678)	(1,409)	
Income before taxes	53,066	24,525	+116 %

(1) Excluding the positive impact of changes in methods for calculating social charges in France.

(2) Including the impact of these changes in methods.

Revenue

Synergie is a global provider of human resources management services.

Year-to-date nine-month revenue (with international markets now accounting for approximately one third) at 30 September 2007:

In thousands of euros	2007	2006	Change
FRANCE	613,294	571,003	+7.4%
SOUTHERN EUROPE	108,465	89,697	+20.9%
NORTHERN AND EASTERN EUROPE	146,323	110,239	+32.7%
CANADA	12,425	11,466	+8.4%
TOTAL	880,507	782,405	+12.5%

In the 2007 third quarter, Synergie revenue grew 10.2%

In thousands of euros	2007	2006	Change
FRANCE	214,504	206,283	+4% (3.8% for the market)
SOUTHERN EUROPE	38,194	32,301	+18.2%
NORTHERN AND EASTERN EUROPE	56,289	41,198	+36.6%
CANADA	5,047	5,102	N S
TOTAL	314,034	284,884	+10.2%

Significant Events of the Period under Review

The shareholders' meeting of 13 June 2007 called to approve the financial statements for fiscal year 2006 voted to proceed with a bonus issue through the capitalization of reserves on the basis of one new share for every two shares held. On 1 July 2007 the capital was increased in consequence to €76,292,250.

No acquisitions were carried out in the third quarter.

For information, figures presented herein include the UK subsidiary Advance Personnel starting with the second quarter that on 30 September 2007 contributed to the Group sales of 17,584 thousands of euros and income before taxes of 1,008 thousands of euros.

Pursuing its strategy of buying out minority interests, Synergie SA raised its stake in Synergie Italia in August from 69% to 73%.

In the first nine months of 2007, 22 agencies were created.

Group Financial Position and Earnings

Financial Position

At 30 September 2007, the Group had shareholders' equity of €161,467,656.

In addition, with a positive net cash position at 30 September 2007, the Group has ample resources to pursue its strategy of expansion through acquisitions notably in markets where Synergie is already present as well as in Germany, the Netherlands and Switzerland.

Comments on Earnings

Gains achieved in all geographical markets reflected growth in sales and the effective management of committed fixed costs.

These gains, particularly in international markets, positively impacted current operating income that expanded 25%. This performance, combined with changes in methods in France for calculating social charges, fueled particularly strong growth in operating profit (up 111%) and income before taxes (up 116%).

Conclusion

On this basis, Synergie management maintains guidance for full year sales of approximately €1.2 billion accompanied by very strong earnings growth.

About the Synergie Group

Synergie is listed on Eurolist Compartment B of Euronext Paris (ISIN FR0000032658), and is a leader in global human resources management with more than 500 agencies in Europe (Belgium, United Kingdom, Italy, Spain, Portugal, Luxembourg, Czech Republic, Slovakia and Poland) and Canada. The Group is included in the CAC Small 90, CAC Mid and Small 190 and SBF 250 indices.

For further information: www.synergie.fr