



**2007:
STRONG GROWTH
IN CONSOLIDATED NET INCOME: +80 %**

**Increase in dividends: +75%
Double-digit growth of 2008 first-quarter sales**

Synergie and its network of 510 agencies again outperformed the market with leadership positions in human resources management in 12 countries in Europe and in Canada.

In fiscal 2007, net sales grew 11.6% over 2006 to €1,189 million and net income surged 80%.

Current operating income that increased 75% benefited from a change in method for calculating social charges in France. Like for like, current operating income advanced 19%.

Financial Structure

With a solid balance sheet, with shareholders' equity of €166.8 million (up 24.6% over 2006) and gearing close to zero, the Group is well-positioned to explore acquisition opportunities without risk.

Dividends: +75%

At the next General Meeting of 12 June 2008, to reward shareholders for their confidence, a dividend of €0.70 per share will be proposed for 15,258,450 shares (versus 10,172,300 shares prior to the AGM of 13 June 2007 that granted one bonus share for every two existing shares).

Strong acceleration in international expansion

In five years, the percentage from international operations in the sales mix has increased fourfold to €364.2 million at 2007 year-end or 31% of total Group revenue.

Now present in Spain, Portugal, Italy, Belgium, Luxembourg, the United Kingdom, the Czech Republic, Slovakia, Poland, Canada and, starting in the first-quarter in the French-speaking part of Switzerland, following the acquisition of Interactif Conseil en Personnel (9 agencies, CHF 20 million), Synergie Group's goal is to increase the contribution of international operations to the consolidated revenue mix to 50% within the next 3 years.

Development of the network

The opening of close to 22 agencies in France in recent months, major partnerships concluded with public employment agencies (ANPE, ASSEDIC and the AGEFIPH) and diversification into new activities of recruitment, training, outplacement services for fixed-term and permanent positions authorized since the adoption of the French Social Cohesion Act (*Borloo loi*) of 2005, have accelerated Synergie's expansion.

These major developments will contribute to advancing Synergie Group to fourth position in the French market in early 2009 behind the top three major temporary employment agencies with which it joined forces to create PIXID, a temporary staffing administration platform offering corporate users improved access to suppliers through a single gateway.

2008: Another year of robust growth

Acquisition of a controlling interest in Eurydice Partners on 22 April 2008

Double-digit sales growth in the first-quarter and the acquisition in April 2008 of the Eurydice Partners consulting firm, specialized in redeployment, coaching and HR services to companies have provided Synergie Group with additional momentum to pursue its strategy of expansion both in France and in international markets.

Eurydice Partners is present in six departments in the Greater Paris region (Ile de France) and in the north of France with 50 consultants providing an original range of recruitment engineering services based on a unique focus on Professional Qualities (QtP).

Synergie Group in this way acquires a line of HR products all distinguished by the ethical standards of the QtP label to evaluate, manage and develop professional qualities demanded by businesses.

In light of these positive trends and this latest acquisition, Synergie Group confirms its commitment to becoming a major integrated provider covering the full range of human resources management services and targets sales for the full year of €1.4 billion.

Synergie, listed on Compartment B of NYSE Euronext Paris, is a leader in global human resources management with more than 510 agencies in Europe and Canada.

Synergie is included in the CAC Small 90, CAC Mid and Small 190 and SBF 250 indices.

ISIN	FR0000032658
Reuters	SDGI.PA
Bloomberg	SDG FP

Upcoming events

15 May 2008: 2008 first-quarter sales

12 June 2008: Annual General Meeting

www.synergie.fr