



**QUARTERLY INFORMATION
at 30 September 2008**

**SYNERGIE
A LEADER IN GLOBAL HUMAN RESOURCES MANAGEMENT:
CONTINUED GROWTH FOR 2008 NINE-MONTH SALES: +5.5%**

Revenue

Synergie is a specialized provider of Global Human Resources Management services.

In the first nine months, Synergie Group had consolidated sales of €929 million, up 5.5% over the same period last year.

International operations that account for more than 32% of total revenue with sales of €102 million in the third quarter were further reinforced by the addition of Concept Staffing (United Kingdom), and the acquisition in March 2008 of Interactif (Switzerland). This expansion is consistent with forecasts by general management and will contribute to its goal to increase the share of international operations in the revenue mix to 50% within three years.

Outplacement and Human Resources Management Consulting activities that include the French firm Eurydice Partners, specialized in coaching, job search and HR services, acquired in April 2008, achieved 50% growth overall in the third quarter, maintaining the momentum registered at 30 June.

Non-euro markets accounted for 10.6% of total revenue.

Nine-month sales at 30 September 2008:

In thousands of euros	2008	2007	Change
FRANCE	630,052	613,294	+ 2.7%
SOUTHERN EUROPE	117,811	108,465	+ 8.6%
NORTHERN & EASTERN EUROPE	166,360	146,323	+13.7%
CANADA	14,594	12,425	+17.5%
TOTAL	928,817	880,507	+ 5.5%

In the 2008 third-quarter, Synergie's revenue grew 1.3%:

In thousands of euros	2008	2007	Change
FRANCE	216,273	214,504	+0.8%
SOUTHERN EUROPE	38,325	38,194	+0.3%
NORTHERN & EASTERN EUROPE	58,341	56,289	+3.6%
CANADA	5,272	5,047	+4.5%
TOTAL	318,211	314,034	+1.3%

Material events occurring in the first nine months

In accordance with the share repurchase program approved by the annual shareholders' meeting, Synergie acquired 375,383 shares in the first nine months (including 25,908 in the third quarter), increasing the percentage of own shares held to 2.68%.

No acquisitions were carried out in the third quarter.

Synergie SA pursued its policy of buying out minority interests, increasing its stake in Synergie Italia beginning in January 2008 to 77% (versus 73% previously).

Group balance sheet and earnings

Group financial position

At 30 September 2008 the group had shareholders' equity of €175 million.

At the end of the third quarter gearing was 4%. A positive cash balance that continued to show a surplus made it possible to finance the acquisition of ADR in the Netherlands (11 offices; revenue: €35 million) whose geographical positioning and business mix reinforce Synergie's strong coverage in Benelux.

Earnings highlights

Revenue growth, including like-for-like (+2.1%) along with stable margins levels, contributed to gains in current operating income for the first nine months in a challenging economic environment.

Conclusion

With a significant presence in 12 European countries and Canada, the Group confirms its commitment to pursuing expansion through external growth, particularly in Germany and Spain, by closely monitoring the economic environment to identify potential targets.

About Synergie

Synergie, listed on Eurolist Compartment B of NYSE Euronext Paris (ISIN FR0000032658), is a leading independent provider of global human resources management services with a network of 550 agencies in Europe and Canada. Synergie is included in the CAC Small 90, CAC Mid and Small 190 and SBF 250 indices.

For further information: www.synergie.fr

Registered office: 11, avenue du Colonel Bonnet – 75 016 PARIS
A French Corporation (*Société Anonyme*) with a share capital of €76,292,250
RCS PARIS 329 925 010